



A Traditional American Education

**MINUTES**  
**SPECIAL MEETING OF THE BOARD OF DIRECTORS**  
**November 22, 2019**  
**Panera Bread, 3120 New Center Point, Colorado Springs, CO 80922**

**1.0 Call to Order**

The meeting was called to order at 6:37 PM.

**2.0 Roll Call and establishment of a quorum**

A Special meeting of the LTA Board of Education was called to order at 6:37 p.m. by the President Michelle Morin. The following board members were present: Mr. Burt Hands, Mr. Don Rodgers, Mr. Michael Johnson, and Mr. Ronnie Wilson. Ms. Michelle Morin joined by phone and Mr. Michael Peterson called in; however, phone went off hook, and did not rejoin and Ms. Jennie Helland was absent.

**3.0 Welcome and Pledge of Allegiance**

Those in attendance were welcomed and invited them to join the Board in the Pledge of Allegiance.

**4.0 School Mission & Vision**

Ms. Morin opened the meeting by reading both the Liberty Tree Mission and the school's vision.

**5.0 Meeting Agenda**

Ms. Morin moved to approve the agenda. Mr. Hands seconded the motion. Motion passed 5-0 vote.

**6.0 Public comment** – Three LTA teachers attended the meeting. No comments.

**7.0 Audit Approval**

2018-2019 Audit presented by Mrs. Hands, no discussion. Ms. Morin made a motion to approve Audit, seconded by Mr. Rogers, motion carried, vote 5-0.

**8.0 Executive Session**

Executive Session – Pursuant to §24-6-402(4)(d), C.R.S., Security matters. Pursuant to §24-6-402(4)(f), C.R.S., Compensation package for departing principal and temporary principal selection. Ms. Morin moved Board to Executive Session. Mr. Hands and Mr. Wilson recused themselves from the discussion during the Executive Session.

Ms. Morin recommended approving departing principal's compensation package. Ms. Morin recommended approval of Mrs. Wilson title as Temporary Principal of LTA until selection process is complete. Discussions on reviewing letters of applications for LTA Principal changed from Mrs. Wilson to Ms. Morin and staying with three LTA teachers as reviewers. Ms. Morin recommended removing Mrs. Wilson and adding Ms. Morin and staying with three LTA teachers as reviewers.

Out of Executive Session.

Mr. Wilson and Mr. Hands rejoined the meeting.

#### **9.0 Interim Principal**

Ms. Morin made a motion to assign Mrs. Wilson as Interim Principal, Mr. Rogers seconded, motion passed. Vote 3-0.

#### **10.0 Officer Change**

Discussions on reviewing letters of applications for LTA Principal to change from Mrs. Wilson to Ms. Morin and staying with three LTA teachers as reviewers. Ms. Morin made a motion of approving recommendations of removing Mrs. Wilson and adding Ms. Morin and staying with three LTA teachers as reviewers. Motion passed, vote 3-0.

#### **11.0 Annual Board Retreat Date Selection**

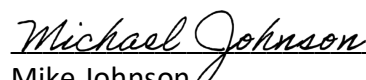
Board members were requested to schedule a Retreat timeframe. Board members requested to table request until ample time to review Holiday schedules for each member.

#### **12.0 Announcements**

Winter Music Concert: Grade 5-9 Dec 5<sup>th</sup>; Winter Music Concert: Grades D-4 Dec 12<sup>th</sup>; Winter Formal Dec 14<sup>th</sup>.

#### **13.0 Adjournment -**

Ms. Morin made a motion to adjourn at 7:27 PM, Mr. Rogers seconded, motion carries 5-0.

  
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Mike Johnson  
Secretary