

**MINUTES**  
**BOARD MEETING OF THE BOARD OF DIRECTORS**  
**February 16, 2021 at 6:30 PM. Wooden Hills Community Center West,**  
**11720 Woodmen Hills Drive, Peyton, CO 80831**

**1.0 Call to Order**

The meeting was called to order at 6:30 PM.

**2.0 Roll Call and establishment of a quorum**

Board meeting for the LTA Board of Directors was called to order at 6:30 PM by the President Michelle Morin. The following board members were present, Ms. Michelle Morin via phone, Mr. Michael Johnson, Mr. Bill Garrett and Mr. Michael Peterson. Mr. Don Rodgers was absent.

**3.0 Welcome and Pledge of Allegiance**

Those in attendance were welcomed and invited them to join the Board in the Pledge of Allegiance.

**4.0 School Mission & Vision**

Ms. Morin opened the meeting by reading both the Liberty Tree Mission and the school's vision.

**5.0 Approval of Agenda**

Ms. Morin made a motion to approve tonight's agenda, Mr. Garrett seconded, motion carried, vote 4-0.

**6.0 Public Comment**

No comments

**7.0 Previous Meeting Minutes**

Ms. Morin made a motion to accept previous meeting minutes with the change that Mrs. Wilson decides on CMAS student testing, Mr. Garrett seconded, motion carried, vote 4-0.

**8.0 Principal Report**

Board members received Principal's report by email, no discussions. Ms. Morin made a motion to accept Principal Report, Mr. Peterson seconded, motion carried, vote 4-0.

**9.0 Financial Report**

Mrs. Hands mailed Financial Report to board members previous to tonight's meeting. She briefed the board that the expenses could be at 50% to date, half a year, but the actual expenses to budget is at 47%. Ms. Morin made the motion to accept the Financial Report, Mr. Peterson seconded, motion carried, vote 4-0.

## **10.0 Initial 2021-2022 budget**

Mrs. Hands informed the Board that the 2021-2022 budget is an initial look, no official numbers. Enrollment is up, anticipating 640 pupils. We are at capacity up till the 9<sup>th</sup> grade. Planning on salary increases up to 10%. This will be the first year without grant money. New Facility bond money purchased furniture and accessories. Utilizing the same PPR at this time. Refined budget will be drafted in the April timeframe. Ms. Morin made a motion to accept initial budget, Mr. Garrett seconded, motion carried, vote 4-0.

## **11.0 Finance Committee Member Nomination**

Mrs. Hands briefed Board Members that a Nomination Letter was sent to Eileen Johnston and that she accepted the position. Ms. Johnston is expected to start her position in the August timeframe. Ms. Morin made a motion to accept the nomination of Ms. Eileen Johnston to the position of Finance Committee member, Mr. Peterson seconded, motion carried, vote 4-0.

## **12.0 Resolution for Membership into CHSAA**

Mr. Garrett briefed the Board that it needs to support CHSAA which entails LTA Board official resolution. Mr. Garrett read his resolution to the Board and it was recommended that a LTA statement be added to his rendition. Mr. Garrett agreed to add the LTA statement and forward to Mrs. Hands, who in-turn, will send to the Board members. Ms. Morin made a motion to approve the Board CHSAA Resolution as amended, Mr. Peterson seconded, motion carried, vote 4 -0.

## **13.0 Resolution regarding curriculum and education on human sexuality**

Mrs. Hands briefed the Board members LTA must have a resolution, as stated in the Boards previous meeting, that LTA will not teach human sexuality. Ms. Morin made a motion to accept the resolution that Human Sexuality will not be taught at LTA, subject matter should be taught at home, Mr. Garrett seconded, motion carried, vote 4-0.

## **14.0 Revised enrollment policy regarding LTA military families who have been relocated involuntarily**

Mrs. Hands requested the Board approve amending LTA's Enrollment Policy to include: Military Involuntary Relocation Scenario as a Priority 4. Military scenario reads as follows: Children of military families who previously attended Liberty Tree Academy and family was involuntarily relocated elsewhere, then was able to return to the Colorado Springs/Falcon area will be placed on military priority status for open seats or on the waiting list according to priorities. Ms. Morin made a motion to accept Military families relocated as a Priority 4 to the LTA Enrollment Policy, Mr. Garrett seconded, motion carried, vote 4-0.

## **15.0 Consultant Agreement**

Board members read Founders Consultant Agreement, which included back dating the agreement to 19 Jan 2021. Ms. Moring made a motion to agree to the Consultant Agreement as amended, seconded by Mr. Garrett, motion carried, vote 4-0.

**16.0 Announcements**

Discussions on the Board performing a Principal Evaluation by March timeline, further discussion to follow.

**17.0 Adjournment**

Ms. Morin made a motion to adjourn, seconded by Mr. Garrett, motion carried 4-0. Meeting adjourned at 7:06 PM.

*Michael Johnson*  
\_\_\_\_\_  
Michael Johnson, Secretary LTA