

**LIBERTY TREE ACADEMY
BOARD OF DIRECTORS RESOLUTION**

No. 2024-08-01

HIRING INTERIM LTA SCHOOL LEADER

WHEREAS, Liberty Tree Academy (“LTA”) is a Colorado nonprofit corporation and a public charter school authorized by El Paso County, Colorado, School District 49 (“Charter Authorizer”) pursuant to the Constitution and the laws of the State of Colorado, particularly the Charter School Act, Article 30.5 of Title 22 of the Colorado Revised Statutes, as amended, and the terms and provisions of the Charter Contract between the Charter Authorizer and LTA; and

WHEREAS, the LTA Board (“Board”) approved Resolution No. 2024-07-18 directing the Principal Hiring Committee (“Committee”) to develop a transition plan and post positions for up to two interim school leaders; and

WHEREAS, the Committee has presented its recommendations to the Board in an executive session at the meeting in which this Resolution was presented; and

WHEREAS, the Board previously adopted Resolution No. 2023-04-20-B limiting the hiring and firing authority of the Interim Principal and desires to have said Resolution apply to any interim school leader hired pursuant to this Resolution; and

WHEREAS, the employment agreement between LTA and the interim school leader shall be an at-will employment agreement that may be terminated by either party at any time; and

WHEREAS, this Resolution approves the hiring of the interim school leader stated below.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF LTA AS FOLLOWS:

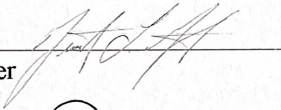
1. The hiring of Ms. Heather Summers as Interim School Principal is hereby affirmed and approved, and the Committee is hereby directed to finalize an at-will employment agreement at the salary rate discussed in executive session, that includes a job description approved by the Committee, and is subject to Resolution No. 2023-04-20-B.
2. The hiring of Ms. Pauline Eltagonde as Interim Assistant School Principal is hereby affirmed and approved, and the Committee is hereby directed to finalize an at-will employment agreement at the salary rate discussed in executive session, that includes a job description approved by the Committee, and is subject to Resolution No. 2023-04-20-B.
3. The Board President is authorized to sign the agreement(s) approved by this Resolution.
4. The Board hereby authorizes changes to LTA’s budget to pay for the hiring(s) authorized herein and approves making the budget changes at a future board meeting within the current fiscal year.

5. This resolution shall be in full force and effect upon its passage and approval.

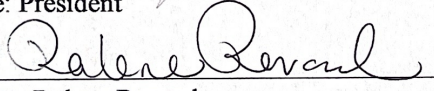
We, the undersigned, hereby certify that the preceding Resolution Number 2024-08-01 was duly adopted by the Liberty Tree Academy Board of Directors on August 1, 2024 and that the roll call vote information below is correct.

Roll Call Vote:

Board Member	Yea	Nay	Abstain	Excused
Geitner	x			
Helland	x			
Johnson	x			
Russell	x			
Revord	x			
Stuckwisch	x			


Name: Tim Geitner

Title: President


Name: Ralene Revord

Title: Secretary